

New pledges to get working on!

Work, wages and cost of living

We pledge to fulfil our commitment to working with the **living wage foundation to become an accredited living wage system within the next 6 months**, with an action plan to champion the living wage across the integrated care system over the next three years.

We recognise that support for improving English language skills can be a route to good health through work and fair pay. We pledge to **champion English as a Second Language support by signposting potential employees, and providing space for classes and workshops**

We pledge to **work with our local communities to support underrepresented groups, like young people, disabled people, migrants and returning to work parents**, into jobs in our anchor institutions. We pledge to co-produce an action plan together over the next 12 months which will make roles in anchor institutions more accessible for people that experience barriers to good work.

Children, young people and parents

- We pledge to work with young people and parents over next 12 months to **co-produce an action plan and that will improve engagement with those families and young people waiting for a CAMHS appointment.**
- To meet with the community to hear the **experience of leaders from Be Well Schools on how to collaborate and better integrate the range of mental health and wellbeing service offerings available to CYP.**
- For Local Authorities to **maintain up-to-date sign posting including resources for parents**
- To **map spaces owned by anchor institutions that would be suitable for community groups to book**, over the next 12 months, and meet with communities to discuss how these can be made available for groups to use.

Housing

We recognise that housing is a building block of health and pledge to work with system partners to consolidate the evidence base on the impact of housing on people's health, to help us **identify collaborative solutions to the health impact of housing, including the NHS's contribution.**

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Mental health and social isolation

- **We pledge to continue to support and resource Hubs:**

1. For the ICB to continue to **resource and support Be Well organisations**. Agree to fund a deeper, longer-term social return on investment evaluation of the Be Well model.
2. For Local Care Partnerships and relevant members on each Trust's team to work alongside us to **explore key signposting challenges and training gaps for your boroughs** (especially for prioritised groups like migrants and parents) on a regular basis and create a plan to address them.
3. For **local authorities to agree to work with us over the next 12 months to help scope and develop a Be Well Borough strategy**, building on local initiatives underway and learnings from existing Be Well Hub leaders.

Race and migration

- ICBs pledge to continue to **support the Safe Surgeries campaign** by championing existing work taking place across both ICBs related to 1) the creation of a Patient Advocacy Guide, 2) the creation of Safe Surgeries Champions, and 3) the development of a community of practice on Safe Surgeries.
- We pledge to **build on Community Embedded Worker pilot for a full-time pilot** in 1 or 2 Boroughs and share CEW evaluations with trusts beyond South London and the Maudsley NHS Foundation Trust.
- We pledge to **support development of Be Well organisations offer focused on tackling racial disparities – increasing work with partners – e.g. EMHIP / Goldsmiths**
- We pledge to **convene a working group to ensure migrant families can access secondary care that they are entitled to.**